

POSITION AGRICULTURE INSTRUCTOR

APPLY BY June 23, 2019 HIRE DATE July 15, 2019

DIVISION Industry, Agriculture and Trades

REPORTS TO Director of Agriculture

CLASSIFICATION Exempt

POSTING DATE May 30, 2019

# **SUMMARY**

This position delivers education and training of courses in the field of agriculture with an emphasis on farm equipment operation, maintenance, and repair and may also include courses in the areas of agronomy, business management, or animal science. Instructors promote student success by demonstrating and maintaining instructional excellence and currency in their field throughout employment at the college.

This position will work a minimum of 190 days annually between July 1 and June 30. Instructional load will typically follow an academic calendar year but may vary depending upon student enrollments. Instruction may include online or accelerated learning courses which would require some evening, weekend, or summer work.

#### **ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDE**

- Provide instruction to students in the following courses: Ag Safety, Electrical & Maintenance, Grain Harvesting Equipment, Forage Equipment, Spatial Data Collection in Agriculture, On-Farm Machinery Maintenance, Consumer Equipment Maintenance & Repair, Tillage & Planting Equipment, and student internships. Other course areas may include: agronomy, business management, and animal science
- Prepares for assigned classes, including: developing course syllabi, writing curriculum, organizing and setting up classrooms to facilitate learning and performing related tasks
- Design, facilitate, and revise activities that promote optimum student success and learning that accommodates a variety of learning styles
- Co-manage the operation of the college's crop ground where applicable for learning opportunities in all agriculture programs
- Supervise & maintain lab/shop areas and incorporate agriculture equipment safety into instruction
- Promote continuous quality improvement of curriculum and program operations to increase program effectiveness
- Work cooperatively with current Southwest Tech staff
- Continuously evaluate student progress providing informative and summative feedback through formal and informal means
- Maintains knowledge of current industry trends by attending conferences, joining professional organizations, and performing related tasks
- Provide leadership, encouragement, and participation in student professional development through leadership organizations related to agriculture
- Actively participate in program recruitment and marketing strategies
- Performs institutional requirements, including: participating in events and meetings as required; orienting new instructors; and planning events to assist in advertising the College.
- Developing and managing a program budget to purchase and maintain supplies.
- Occasional overnight travel related to instructional needs and student professional organization mentorship may be required
- Other duties as assigned

### TRAINING, EXPERIENCE AND SKILLS

- Two-year Associates degree or Technical Diploma in the agricultural industry plus minimum of 5.5 years related work experience required
- Bachelor's degree with minimum 2 years of experience in the agricultural industry preferred
- Employed in the agricultural field within the last 5 years
- Operation, maintenance and repair of farm engines, planting, tillage and harvest equipment required
- Basic understanding and experience with farm management
- Teaching/presentation experience preferred
- Ability to work effectively in a team-based, quality environment
- Ability to effectively communicate, both orally and in writing
- Valid Driver's License
- Computer knowledge of Microsoft Office, spreadsheet application software, email, and internet

### PHYSICAL REQUIREMENTS

Position requires: stooping, reaching, standing, walking, talking, hearing, and seeing; lifting up to 75 pounds on a regular basis.

# **APPLICATIONS**

Internal and External applicants complete and submit the online employment application at <a href="https://www.swtc.edu/jobsatswtc">www.swtc.edu/jobsatswtc</a>

For questions regarding the application process please email Human Resources at humanresources@swtc.edu or 608.822.2314.

## **SALARY RANGES**

Bachelors: \$48,304 - \$76,805 Advanced: \$50,810 - \$80,787 Masters: \$53,314 - \$84,768

#### **BENEFITS/SERVICES**

Our comprehensive benefit package includes the following and much more:

- Health Insurance
- Dental Insurance
- Life Insurance
- Long-Term Disability
- Health Savings Account
- Health Club Access
- Wisconsin Retirement System Contribution
- On-campus day care (hourly rate charged)

## **SELECTION PROCESS**

The Review Committee will screen applicants and contact them for an interview. Meeting the minimum qualifications does not assure the candidate an interview. Final candidate's employment offer will be subject to completion of a criminal background check and pre-employment drug screening.

**PLEASE NOTE**: All candidates selected for an interview will prepare a 10-minute classroom teaching demonstration. Information regarding this teaching demonstration will follow.

Southwest Tech does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities. The Equal Opportunity/Affirmative Action Officer has been designated to handle inquiries regarding non-discrimination policies. Call 800-362-3322, Ext. 2315 (TDD: 608-822-2072) or write Southwest Tech, 1800 Bronson Blvd., Fennimore, WI 53809.